

Questionnaire for Employers

This questionnaire presents a series of questions related to the *knowledge, skills and competences* that may be important for success in the careers of **graduates of the master level program of finance/taxation/accounting/banking/insurance, in the region.**

Please answer all the questions below. The answers will be very valuable in improving the planning of courses for future students.

Many thanks for your co-operation

Name of the organisation:
Nature and activities of company:
Position of the person answering:
Number of employees:
Number of graduates from the master program careers of graduates of the master level program of finance/taxation/accounting/banking/insurance, in the region, employed in your organization (if known):

For each of the skills listed on the following pages, please estimate:

- the **importance** of the skill or competence, in your opinion, for work in your organisation;
- the **level** to which each skill or competence is developed by graduates of master level programs of finance/taxation/accounting/banking/insurance, in the region..

Please use the following scale:

1 = none; 2 = low; 3 = moderate; 4 = high; 5 = very high

If there are no graduates from the master level programs in the region, in the field of **finance/taxation/accounting/banking/insurance**, employed in your organization, please fill in only column A in the table below.

I.		<u>A</u>	<u>B</u>
	GENERAL knowledge, skill or competence	<u>Importance for work in your organisation</u>	<u>the level to which each skill or competence is developed by master programs in the field of finance/taxation/accounting /banking/insurance, in the region,</u>
1.	Capacity for analysis and synthesis	1 2 3 4 5	1 2 3 4 5
2.	Capacity for applying knowledge in practice	1 2 3 4 5	1 2 3 4 5
3.	Basic general knowledge from the field of business	1 2 3 4 5	1 2 3 4 5
4.	Oral and written comm.in native language	1 2 3 4 5	1 2 3 4 5
5.	Knowledge of a second language (English)	1 2 3 4 5	1 2 3 4 5
6.	Information management skills	1 2 3 4 5	1 2 3 4 5
7.	Research skills	1 2 3 4 5	1 2 3 4 5
8.	Capacity to learn	1 2 3 4 5	1 2 3 4 5
9.	Critical and self-critical abilities	1 2 3 4 5	1 2 3 4 5
10.	Capacity to adapt to new situations	1 2 3 4 5	1 2 3 4 5
11.	Initiative and entrepreneurial spirit	1 2 3 4 5	1 2 3 4 5
12.	Problem solving	1 2 3 4 5	1 2 3 4 5
13.	Decision making	1 2 3 4 5	1 2 3 4 5
14.	Interpersonal skills	1 2 3 4 5	1 2 3 4 5
15.	Leadership	1 2 3 4 5	1 2 3 4 5
16.	Ability to work in an interdisciplinary team	1 2 3 4 5	1 2 3 4 5
17.	Appreciation of diversity and multiculturalism	1 2 3 4 5	1 2 3 4 5
18.	Ability to work in an international context	1 2 3 4 5	1 2 3 4 5
19.	Understanding of customs and cultures of other countries	1 2 3 4 5	1 2 3 4 5
20.	Ability to work autonomously	1 2 3 4 5	1 2 3 4 5
21.	Project design and management	1 2 3 4 5	1 2 3 4 5
22.	Creativity	1 2 3 4 5	1 2 3 4 5
23.	Ethical commitment	1 2 3 4 5	1 2 3 4 5
24.	Concern for quality	1 2 3 4 5	1 2 3 4 5
25.	Will to succeed	1 2 3 4 5	1 2 3 4 5

Please list 3 the most important from the list above:

1.	
2.	
3.	

If there are no graduates from the master level programs in the region, in the field of **finance/taxation/accounting/banking/insurance**, employed in your organization, please fill in only column A in the table below.

II.		<u>A</u>	<u>B</u>
	SUBJECT SPECIFIC (field of finance, banking, insurance,...) knowledge, skill or competence	<u>Importance for work in your organisation</u>	<u>the level to which each skill or competence is developed by master programs in the field of finance/taxation/accounting /banking/insurance, in the region</u>
1.	Ability to demonstrate knowledge and understanding of contemporary theory of financial economics and develop innovative ideas in the research fields of corporate finance, portfolio management, financial engineering and risk management.	1 2 3 4 5	1 2 3 4 5
2.	Ability to develop innovative ideas in the research fields of corporate finance, portfolio management, financial engineering and risk management.	1 2 3 4 5	1 2 3 4 5
3.	Ability to integrate and systematically apply knowledge of financial economics theory, micro and macroeconomics, mathematical statistics and econometrics in solving complex financial problems.	1 2 3 4 5	1 2 3 4 5
4.	Ability to formulate judgments and take socially and ethically responsible financial decisions in the context of global financial markets.	1 2 3 4 5	1 2 3 4 5
5.	Ability to analyse and critically assess the behaviour of local and international financial markets and institutions, financial instruments, fiscal and monetary policy regimes and implications on managing financial flows.	1 2 3 4 5	1 2 3 4 5
6.	Ability to communicate knowledge in the field of finance and economics to specialist and non-specialist audiences clearly and unambiguously.	1 2 3 4 5	1 2 3 4 5
7.	Other business skills, related to finance/taxation/accounting/banking/insurance: _____	1 2 3 4 5	1 2 3 4 5

Please list 3 the most important from the list above:

1.	
2.	
3.	

Is there any other knowledge, skill or competence, that is important for graduates of master program in the field of finance/taxation/accounting/banking/insurance, in the region ?

II.		<u>A</u>	<u>B</u>
	<u>Knowledge, skill or competence</u>	<u>Importance for work in your organisation</u>	<u>the level to which each skill or competence is developed by master programs in the field of finance/taxation/accounting /banking/insurance, in the region</u>
1.		1 2 3 4 5	1 2 3 4 5
2.		1 2 3 4 5	1 2 3 4 5
3.		1 2 3 4 5	1 2 3 4 5

Would you like to add anything else to this questionnaire, your opinion regarding the knowledge, skills and competences of graduates of master programs in the field of finance/taxation/accounting/banking/insurance, in the region?
